

Non-Executive Director Blue Knot Foundation

Hope Care Recovery Empowerment Collaboration Professionalism

Blue Knot Foundation (Blue Knot) is seeking Expressions of Interest from suitably qualified and experienced candidates with demonstrated executive level expertise in Human Resources and Remuneration to join our Board of Directors as a non-executive director, plus member/chair of our People, Culture and Remuneration Committee. Serving on the Blue Knot Board is an extraordinary opportunity for an individual who is passionate about leadership and governance in the non-profit sector.

Blue Knot is Australia's National Centre of Excellence for Complex Trauma. It is a leading national for purpose organisation committed to empowering people with experiences of complex trauma (repeated violence, abuse or neglect) to recover - more than 5 million adult Australians are affected. Blue Knot is also a founding member of the National Centre for Action on Child Sexual Abuse, alongside The Healing Foundation and the Australian Childhood Foundation.

Blue Knot helps survivors heal through its trauma phone counselling services, educational workshops and extensive resources. It also delivers training, practice, supervision and trauma-informed organisational change services nationally to foster new pathways to recovery. Find out more at www.blueknot.org.au

Blue Knot Board

Blue Knot is committed to recruiting exceptional leaders with the time and passion to contribute to a strong and effective board which displays the governance excellence needed to deliver maximum impact. We are seeking a new director who can be an active ambassador for Blue Knot and leverage personal networks to secure financial and in-kind support and build partnerships, necessary for Blue Knot to advance its purpose. Specifically, we are seeking Expressions of Interest from prospective directors who have a strong history in executive Leadership of HR, remuneration, governance and, ideally with philanthropic and corporate connections.

We anticipate that the prospective director will have the financial acumen or seek the relevant training to understand Blue Knot's financial statements and support the Board in fulfilling its fiduciary responsibilities.

Meeting Commitments

The Board meets six times per year, currently remotely on Monday's 4-6pm AEST/AEDT, and directors are expected to read all relevant material in preparation to actively engage in discussions around the agenda and make informed contributions to the Board's collective decisions. There is the potential for one or two face-to-face meetings a year in Sydney for strategic planning purposes, with all expenses covered by the organisation.

The successful director would be expected to contribute to the Board's People, Culture and Remuneration Committee, which generally meets 4 times a year. Directors are expected to responsibly represent Blue Knot to their respective communities and to advocate for Blue Knot's purpose, programs and services as appropriate.

Board terms last for a maximum of five years as per Blue Knot's Constitution. Although these roles are non-salaried, partial reimbursement for professional development and other role related expenses is available to our directors.

Our Ideal Candidate

Blue Knot is seeking a new director to fill identified skills' needs and build the Board's capabilities to support and guide Blue Knot's continued rapid growth.

We are seeking experienced directors with strong corporate connections and broad influential networks. It is anticipated that in addition to particular expertise in human resources, executive leadership, governance and remuneration strategy, they will also possess a range of relevant board skills including corporate governance, high level strategic thinking and ideally philanthropy and fundraising exposure. The capacity to generate additional funding sources and partnerships and support the health and wellbeing of the Blue Knot team is highly desirable.

Application Information

To submit your Expression of Interest please forward your CV and a cover letter outlining your credentials to HR@blueknot.org.au before COB Friday 25 April 2025.

Interviews will be offered to shortlisted candidates as applications are received.

If you have questions about the role, please email Andrea via HR@blueknot.org.au. We may request further information and documents from candidates who are contacted for interviews.